

# PHYSICAL CAPACITY PROFILE TESTING SYSTEM

- **Does your new hire have the strength and fitness required to do their job?**
- **Does your new employee have a pre-existing injury?**
- **Is your employee ready to return to their job after recovering from an injury?**

The Physical Capacity Profile® (PCP) testing system is used by medical teams for post-offer or pre-employment physical exams, fit for duty, and functional capacity evaluations (FCE's) conducted on behalf of employers.

Through computerized software, a comprehensive collection of 28 maximum strength measurements are collected in as little as 30 minutes. Results are available in seconds for both the medical team and employer.

The medical information is obtained and measured utilizing standards from the Department of Labor's (DOL) five classifications of work and the American Medical Association (AMA) guidelines. The PCP Testing System is ADA and HIPAA compliant and has successfully undergone EEOC audits.

## **BENEFITS**

- Reduce work-related injuries
- Lower compensation payouts
- Decrease insurance premiums
- Performing pre-employment assessment testing can act as a trial run for your applicants. You get to see how these individuals will fit into your workforce, as well as gain a better understanding of their true capabilities. This helps you to hire the right employees that will fit into your team.



**POST OFFER | FIT FOR DUTY | FCE**

**For more information, call (641) 332-3810.**

**[www.guthriecountyhospital.org](http://www.guthriecountyhospital.org)**