

An Affiliate of UnityPoint Health

BOARD OF TRUSTEES Meeting Agenda

Date: December 1, 2025 Time: 4:00 PM

Location: Todd-Neff Conference Room/Microsoft Teams (on-line video/audio)

- I. Call to Order
- II. Minutes ACTION
- III. Public Forum
- IV. Reports
 - A. Positive Patient Experience (CNO)
 - B. Quality
- 1. Board Committee (Doris, Sheyrl)
 - a. CQI (Danielle)
 - b. IP Appointment ACTION (Danielle)
 - c. Credentialing ACTION (Doris)
- C. Finance
- 1. Board Committee (Mike, Cheryl)
 - a. Payables
- 2. Financials (CFO) ACTION
 - a. Balance Sheet, Profit & Loss, and Key Stats Graphs
- D. Strategic
- 1. Board Committee (Dana, Doug, Emily)
- E. Administrative
 - 1. Medical Staff (Chief of Staff)
 - 2. Nursing (CNO)
 - 3. GCH Clinics (CCO)
 - 4. Human Resources (CHRO)
 - 5. Operations (COO)
 - 6. Administration (CEO)
 - 7. CAH Annual Report (Oct)
- F. GCH Foundation
- G. UnityPoint Health Des Moines
- V. Discussion/Decision Matters
 - A. FY25 Audit Report ACTION
 - B. Medical Staff Bylaws ACTION
 - C. Medical Rules and Regulations **ACTION**
 - D. Appointment of Trustee **ACTION**
 - E. Board Binder Bylaws & Policies review

Mission: To provide personalized quality healthcare

<u>Vision</u>: Continue to improve the health of the communities we serve

Values: Community Compassion Quality Integrity

<u>Standards</u>: Collaboration Communication Respect Accountability Safety

Professionalism Innovation Commitment

- VI. Closed Session Iowa Code Section 21.5(1)(j)
 - To discuss the purchase or sale of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay for that property or reduce the price the governmental body would receive for that property.
- VII. Closed Session Iowa Code Section 21.5(1)(i)
 - To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.
- VIII. Adjournment

Next Meeting: December 29, 2025

For additional information on GCH Board meetings, visit www.guthriecountyhospital.org